

**From:** Bach, Mary H.  
**Sent:** Tuesday, March 04, 2003 2:07 PM  
**To:** Johnson, Edward H.  
**Subject:** RE: Farewell

Ed,  
I can't thank you enough for your guidance in our hiring process review and ultimate implementation of a standardized and centralized hiring process. You were an invaluable part of this undertaking! Good luck to you in your next endeavor!

**Mary H. Bach**

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**From:** Robertson, Debra Hall  
**Sent:** Friday, March 07, 2003 5:32 PM  
**To:** Johnson, Edward H.  
**Subject:** RE: Farewell

Ed,

I really appreciate the support you gave us with the new hire process. You led us through the process of "discovery" to figure out what we needed to do. Some other sub-teams are forming now and I am providing them the foundation of the fill vacant position process that you helped us build. We got some great information to help us go to the next level.

I wish you the best and am glad I had the opportunity to work with you.

Good luck!

Debra

[Senior Manager  
Organization Development  
Tennessee Valley Authority  
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**From:** Meeks, Timothy K. (Tim)  
**Sent:** Tuesday, March 04, 2003 5:21 PM  
**To:** Johnson, Edward H.  
**Subject:** RE: Farewell

Thanks Ed for the e-mail. I wish you the best, and I also enjoyed working with you. Thanks for all of your assistance to educate us about the modeling process.

Tim

[Senior Manager  
Organization Development  
Tennessee Valley Authority]